

WHAT

This deck contains a total of 108 cards, distinguished by six clusters:

- Vision
- Action
- Friction
- Navigation
- Union
- Decision

Each cluster consists of:

- 13 question cards, and
- 5 exercise cards.

WHO

The cards are made for energy communities who wish to develop ground their organisation more strategically. The cards assist in put skills and thought processes moving so they can move forward and take leadership and decision-making skills and agency, in order to stand up for what they believe in, and do things that need to be done.



HOW

This deck is designed to be flexible and adaptable to your group's needs. There's no single right way to use it — choose what fits your moment. Here are some ways to begin:

- **Per cluster:** Work with one cluster that fits your current phase or challenge.
- **In combination:** Mix clusters to explore topics from multiple angles.
- **All at once:** Use all clusters to find connections and unexpected insights.
- **Blindly:** Take cards at random.
- **Openly:** Let team members browse and choose the card they are drawn to.
- **As an ice-breaker:** Start a meeting with a question (or exercise) card to build connection and reflection.
- **At crucial moments to support the decision-making process:** Use the *decision* cluster when it's time to choose a path.





How to use this deck?

EXPLANATION

The card deck contains six clusters:

- Vision**
What future do we want?
Leading values, goals, dreams
- Action**
What's next?
Defining tangible steps
- Friction**
How do we cope with barriers?
Coping with external pushback
- Navigation**
What's our long-term plan?
Strategic planning
- Union**
What is our inner strength?
Improving group dynamics
- Decision**
How do we make decisions?
Strategic decision-making

